

**GOVERNMENT OF NAGALAND**  
**PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT**  
**(ADMINISTRATIVE REFORMS BRANCH)**  
**NAGALAND: KOHIMA**

No.AR-13/28/75(VOL-II). 442

Dated: Kohima, the 12 October, 2022.

**OFFICE MEMORANDUM**

**Sub: CONDONATION OF OVERAGE**

It has come to the notice of the Government that despite prohibition for appointment beyond the prescribed age limit which amounts to illegal appointment, some Departments are still sending proposals to the P&AR Department and the Cabinet for condonation of overage. In order to address this problem the Government has decided to take the following corrective measures for strict compliance:

1. As per the proposals received by the P&AR Department, the Cabinet has approved 10 (ten) cases for condonation of overage from 7(seven) Departments as per Annexure-A.
2. Henceforth, any cases of overage entry into the Government service with respect to
  - (i) persons who are recruited through competitive examination, when there is a gap between filling up of applications and subsequent finalization of recruitment process.
  - (ii) persons who are appointed under Compassionate Scheme of the Government or any other schemes may be submitted to the P&AR Department for clearance.
3. Except in respect of such cases as mentioned above at Para-2, no other cases for condonation of overage shall be entertained by the P&AR Department henceforth and the AHODs/HODs are directed to ensure strict compliance in such cases.

This is issued in continuation to this Department's OM No.AR-13/28/75 dated 11.07.1979 and dated 04.08.1987 and OM No.AR-13/28/75(Pt) dated 11.08.2016 and this Department's Notification No.AR-13/28/75 (Pt) dated 02.06.2018 and dated 23.08.2019 and with the approval of the Cabinet vide CAB-2/2013 dated 20.09.2022.

**Sd/-J ALAM, IAS**

Chief Secretary to the Govt. of Nagaland

Dated: Kohima, the 12 October, 2022.

No.AR-13/28/75(VOL-II).

Copy to:-

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland Kohima.
3. The SPS to Deputy Chief Minister, Nagaland, Kohima.
4. The PPS to the Chief Secretary, Nagaland Kohima.
5. All Administrative Head of Departments, Nagaland, Kohima.
6. All Head of Departments, Nagaland, Kohima.
7. The Director, IT&C for uploading in the website of P&AR Department.
8. The Publisher, Nagaland Gazette for publication in the official gazette.
9. Office copy.

  
**(CHUBASANGLA ANAR) IAS**

Commissioner & Secretary to the Govt. of Nagaland.