GOVERNMENT OF NAGALAND PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT (ADMINISTRATIVE REFORMS BRANCH) NAGALAND: KOHIMA

No.APPT-15/3/67 (Pt) /54

Dated: Kohima, the 1st April, 2022

OFFICE MEMORANDUM

SUB: Condonation of Overstay in Service.

It has come to the notice of the government that despite ban on overstay of Government employees beyond the date of superannuation, many departments are sending proposal to the P&AR Department and the Cabinet for regularization of the period of overstay in government service. In order to address this problem, the Government has decided to take the following corrective measures for strict compliance.

- a) It is hereby directed that the overstayed period served by the officials should be re-imbursed by the officials concerned.
- b) Further penalty shall be imposed on the erring HoDs/Controlling Officers and suitable remark shall also be inserted in the APARs of the concerned HoDs/Controlling Officers on account of delay in releasing the officials on superannuation.

This is issued in continuation to this Department's Office Memoranda No.APPT-15/3/67 (Pt) dated 07.04.1993, No.APPT-15/3/67(Pt) dated 24.05.2005, No. APPT-15/3/67 (Pt) dated 17.08.2011 and No.APPT-15/3/67(Pt) dated 03.06.2013 and with the approval of the Cabinet vide No.CAB-2/2013 dated 24th March 2022.

Sd/- J ALAM, IAS

Chief Secretary to the Government of Nagaland Dated: Kohima, the 1st April, 2022

No.APPT-15/3/67 (Pt)

Copy to

1. The Secretary to the Governor of Nagaland, Kohima

- 2. The Principal Secretary to Chief Minister, Nagaland, Kohima.
- 3. The Sr.PS to Deputy Chief Minister, Nagaland, Kohima.
- 4. The PPS to the Chief Secretary, Nagaland Kohima
- 5. The Additional Chief Secretary/Principal Secretaries/Commissioner & Secretaries/ Secretaries, Nagaland, Kohima.
- 6. The Director General of Police, Nagaland, Kohima.
- 7. The Principal Accountant General, Nagaland, Kohima
- 8. The Commissioner & Secretary, Nagaland Legislative Assembly.
- 9. The Secretary, Nagaland Lokayukta /NIC/NPSC/NSSB, Kohima.
- 10. The Principal Director, Treasuries & Accounts, Nagaland, Kohima.
- 11. All Heads of Department, Nagaland.
- 12. The Director, IT&C for uploading in the State Portal and the P&AR website.
- 13. The Director, IPR for wide publication in the local newspapers
- 14. The Publisher, Nagaland Gazette, for publication
- 15. _____Nagaland, Kohima.
- 16. All Branches of P&AR Department.
- 17. Office copy

(LIVITOLI SUKHALU)

Under Secretary to the Government of Nagaland