

**GOVERNMENT OF NAGALAND  
PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT  
(ADMINISTRATIVE REFORMS BRANCH)  
NAGALAND: KOHIMA**

NO.AR-3/GEN-174/2007 (Pt)

Dated Kohima the 3<sup>rd</sup> March, 2022

**OFFICE MEMORANDUM**

**SUB: - Filling up of Group D posts in the Departments-corrigendum issued- Reg**

The procedure of filling up Grade IV posts in the Government has been laid down vide Office Memoranda No, AR-3/GEN-174/2007 (Pt) dated 26.10.2017 and 24.03.2018. The latter memorandum lays down that applications for recruitment to the posts should be called through open advertisement.

2. Following difficulties expressed by various departments on account of the fact that in many cases, Group-D posts, such as chowkidars, malis and peons, are filled by landowners or on compassionate ground, and locally at the district, sub-division or village level, the matter was considered by the Cabinet in its meeting held on the 9<sup>th</sup> February 2022 and 22<sup>nd</sup> February 2022. In order to remove such difficulties, it is hereby directed that the condition of advertisement is dispensed with wherever such difficulties are faced by a Department, as long as a fair and transparent eligibility criteria and process is followed and in all such cases approval of the Government is obtained.

3. All requirements as laid down by Government with regard to compassionate appointment, appointment of landowners as well as reservations for Backward Tribes and Persons with Disabilities (PwD) shall be adhered to while following the instructions contained in this O.M.

4. This issues with the approval of the competent authority.

**Sd/- J ALAM**

Chief Secretary to the Government of Nagaland

NO.AR-3/GEN-174/2007 (Pt)

Dated Kohima the 3<sup>rd</sup> March, 2022

Copy to:-

1. The Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The Sr. P.S. to Deputy Chief Minister, Nagaland, Kohima.
4. The P.S. to the Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
5. The P.S. to all Ministers/Advisors, Nagaland, Kohima.
6. The P.P.S. to the Chief Secretary, Nagaland, Kohima.
7. The Additional Chief Secretaries/Principal Secretaries/ Commissioner & Secretaries/ Secretaries/Additional Secretaries, Nagaland, Kohima.
8. The Advocate General, Nagaland, Kohima Bench, Guwahati High Court, Assam.
9. The Principal Accountant General, Nagaland.
10. The Secretary, Nagaland Legislative Assembly/NPSC/Nagaland Lokayukta/NIC.
11. All Heads of Department, Nagaland.
12. The Director, IT&C with a request to upload in P&AR Department's website.
13. The Director, IPR with a request for wide publication in the media.
14. The Publisher, Nagaland Gazette for publication in the official gazette.
15. Office Copy.

  
(LIVITOLI SUKHALU)

Under Secretary to the Government of Nagaland