

**GOVERNMENT OF NAGALAND
PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT
(ADMINISTRATIVE REFORMS BRANCH)
NAGALAND: KOHIMA**

NO.AR-3/GEN-174/2007 (Pt)

Dated Kohima the 29th August, 2019

OFFICE MEMORANDUM

SUB: - Amendment of Policy for Relaxation of Qualifying Years of Service for Promotions,

In supersession of the Office Memorandum No. AR-3/GEN 174/2007 (Pt) dated 20th June, 2019, the Government of Nagaland has further reviewed the policy for relaxation of the qualifying years of service for promotion and hereby decided to revive the provisions as contained in the earlier Office Memorandum No. AR-3/GEN-174/2007 (Pt) dated 17th December, 2014 with additional provisions and modifications as follows:

- a) In case of Departments/Services where there are no officers fulfilling the criteria as per the service rules to man the higher posts in a Department, an officer having served more than 20 (twenty) cumulative years of service may be allowed officiating promotion after a minimum of 1(one) year at the immediate rank subject to the clearance of P & AR Department and subsequent regularisation by the DPC within 3 months.
- b) Thereafter subsequent promotions may be granted after a minimum of 6(six) months only, if there are no officers in the higher post to fill the vacancies in the Department subject to the clearance of P&AR Department and subsequent regularisation by the DPC within a period of 3 (three) months.

Sd/- TEMJEN TOY

Chief Secretary to the Government of Nagaland.

Dated Kohima the 29th August, 2019

NO.AR-3/GEN-174/2007 (Pt)

Copy to:-

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Additional Chief Secretary to the Chief Minister, Nagaland, Kohima.
3. The P.S. to Deputy Chief Minister, Nagaland, Kohima.
4. The P.S. to the Speaker/Deputy Speaker/Leader of Opposition, Nagaland Legislative Assembly, Kohima.
5. The P.S to all Ministers/Advisors, Nagaland, Kohima.
6. The P.S to the Chief Secretary, Nagaland, Kohima.
7. The Additional Chief Secretaries/Principal Secretaries/ Commissioner & Secretaries/ Secretaries/Additional Secretaries, Nagaland, Kohima.
8. The Advocate General, Nagaland, Kohima Bench, Guwahati High Court, Assam.
9. The Principal Accountant General, Nagaland.
10. The Secretary, Nagaland Legislative Assembly/NPSC/Nagaland Lokayukta/NIC.
11. All Heads of Department, Nagaland.
12. All Nagaland Houses.
13. All Deputy Commissioners/Additional Deputy Commissioners, Nagaland.
14. The Director, IT&C with a request to upload in P&AR Department's website.
15. The Director, IPR with a request for wide publication in the media.
16. The Publisher, Nagaland Gazette for publication in the official gazette.
17. Office Copy.


(ABHIJIT SINHA) IAS

Principal Secretary to the Government of Nagaland

