

**GOVERNMENT OF NAGALAND**  
**PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT**  
**(ADMINISTRATIVE REFORMS BRANCH)**  
**NAGALAND: KOHIMA**

No.AR/LEGAL-5/8/2024

Dated: Kohima, the 5<sup>th</sup> March, 2025.

**NOTIFICATION**

**Sub: Inclusion of Contingency, Fixed and Wage paid employees as Casual Employees under the Nagaland Work-charged and Casual Employees Regulation Act, 2001.**

In exercise of powers conferred by sub-section 4 (b) & (c) of Chapter III of the Nagaland Work-charged and Casual employees Regulation Act, 2001, the State Government of Nagaland hereby notifies that all Contingency, Fixed and Wage paid employees appointed on or before the 6<sup>th</sup> June, 2016 shall be deemed to be Casual employees and shall henceforth come under the Work Charged and Casual Employees Commission and shall be eligible for the Schemes and provisions so notified under the provisions of the Act.

A verification of such employees will be conducted on the direction of the Work Charged and Casual Employees Commission.

The employees so verified shall be eligible for regularisation under clause 1 (i) and (iii) of the Scheme for regularisation and absorption of Work-charged and Casual Employees and Revision of Wages notified vide OM No.AR-3/GEN-201/2009 dated 17<sup>th</sup> March, 2015.

This is issued with approval of the Cabinet vide No. CAB-1/14/2023 dated 25<sup>th</sup> February, 2025.

**Sd/- Dr. J. ALAM, IAS**

Chief Secretary to the Govt. of Nagaland.

Dated: Kohima, the 5<sup>th</sup> March, 2025.

No.AR/LEGAL-5/8/2024 / 40

Copy to:

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Commissioner & Secretary to Chief Minister, Nagaland, Kohima.
3. The S.P.S to Deputy Chief Minister, Nagaland, Kohima.
4. The P.S to Speaker, Nagaland Legislative Assembly, Kohima.
5. The P.S to all Ministers/Advisors, Nagaland, Kohima.
6. The P.P.S to Chief Secretary, Nagaland, Kohima.
7. The Chairman, Work Charged and Casual Employees Commission.
8. All Administrative Heads of Department, Nagaland, Kohima.
9. All Heads of Department, Nagaland.
10. The Director, IT & C with request to upload in P & AR Department's website.
11. The Publisher, Nagaland Gazette for publication in the official Gazette.
12. Office copy.



**(WEKU ZHIEMI) NCS**

Under Secretary to the Govt. of Nagaland