

**GOVERNMENT OF NAGALAND
OFFICE OF THE DEPUTY COMMISSIONER
KOHIMA: NAGALAND**

NO. ESTT-17/2014 /163/
Dated Kohima, the 13th March 2015.

To,

✓ The Commissioner & Secretary (H&FW)
& Chairman, Work-Charged & Casual Employees Commission
Nagaland : Kohima

Sub: Forwarding of Work-Charged & Casual Employees Report
Sir,

With reference to your letter No. WCEC-3/2014 Dated Kohima, the 23rd Feb' 2015, I have the honour to submit herewith the Report on the verification of Work-Charged & Casual Employees at Annexure 'A' and the detailed findings thereof at Annexure 'B' for favour of your kind information and further necessary action please.

Enclosed: As stated

W. Honje Konyak

29/3/15

Yours faithfully,

(Signature)
(W. HONJE KONYAK)
Deputy Commissioner,
Kohima : Nagaland.

**REPORT ON THE VERIFICATION OF WORK-CHARGED AND CASUAL
EMPLOYEES UNDER KOHIMA DISTRICT**

The physical verification of work-charged and casual employees started in the month of Nov. 2014 for various Deptts. under Kohima District. All District Offices under Kohima district were asked to submit their lists of work-charged and casual employees beforehand. Salaries were also disbursed by the Committee. Some of the findings of the Committee are shown below:-

Sl. No.	Name of the Deptt.	In incumbency list & appeared for physical verification	In incumbency list but did not appear for physical verification	Not in incumbency list but appeared for physical verification
1.	E.E. PWD (R&B) South Division	282 (2 with no appt. order and 5 replaced)		1
2.	E. E. PWD (R&B) Chiephobozou	98 (3 with no appt. order)		24
3.	E.E. PWD (R&B) Tseminyu	193		
4.	E.E. PWD (H) Central Division	227 (1 with no appt. order, 1 with unsigned appt. order, 32 replacements)	1 (Medical Certificate produced)	
5.	E.E. PWD (H) Central Div., New Capital Complex	56 (2 with no appt. order, 1 replacement)		
6.	E.E. PWD (H) Estate Division	50 (1 replacement)		
7.	E.E. PWD (H) Division 1	179		3
8.	E.E. PWD (H) Dir. of Industries & Commerce	59		
9.	E.E. PWD (NH) Division I	27	3	1
10.	E.E. Electrical Division	175		
11.	E.E. (Power) Generation Div.	29	1	
12.	E.E. (Power) Transmission	41	1	
13.	E.E. (Power) Hydel Construction	56		
14.	E.E. (Power) Hydro Electric Division	62		

Sl. No.	Name of the Deptt.	In incumbency list & appeared for physical verification	In incumbency list but did not appear for physical verification	Not in incumbency list but appeared for physical verification
33.	District Horticulture Officer	13	3	
34.	District Sericulture Officer	35	2	
35.	District Soil Conservation Officer	4		1
36.	District Agriculture Officer	6		
37.	DPO, Land Resources	6		
38.	Sr.Treasury Officer, Treasury (North)	1		
39.	E.E. Irrigation & Flood Control	11		
40.	District Planning Machinery	6		
41.	R.E.O. (Employment)	1		
42.	Asst. Labour Commissioner	2		
43.	Asst.Director, Food & Civil Supplies	6		
44.	Regional Transport Officer	3		
45.	Asst. Controller of LM & CP	1		
46.	Supdt. Of Excise & Prohibition	1		
47.	Project Director, DRDA	4	1	
48.	BDO, Chiephobozou	1	1	
49.	BDO, Tseminyu	4		
50.	BDO, Kohima	1		
51.	BDO, Sechu-Zubza	3		
52.	BDO, Chunlikha	2		4

Sl. No.	Name of the Deptt.	In Incumbency list & appeared for physical verification	In incumbency list but did not appear for physical verification	Not in incumbency list but appeared for physical verification
15.	E. E. Civil Const. Likimro Division	32		
16.	E.E. PHED Urban Division	129		2
17.	E.E. PHED Rural Division	145 (3 with no first appt. order)	4	5
18.	E.E. Medical Engg. Division	45 (2 with no appt. order)	7	5
19.	Chief Medical Officer, Kohima	102	21	3
20.	Sr. Medical Officer, Tseminyu	39	4	3
21.	Project Engineer, Police Enginnering Project	93 (16 with no appt. order, 12 with no documents)	6	1
22.	E.E. Mechanical Division I	67 (1 transferred and regularized as Handyman under Police Engg. Project)	3	
23.	E.E. CAWD (Commr's Office)	43	1	1
24.	A.E. CAWD (DC's Office)	31	1	
25.	E.E. Urban Dev. Deptt.	24 (1 with no appt. order)	3	2
26.	E.E. Municipal Affairs Cell	17	1	
27.	District Sports Officer, Kohima	14	1	1
28.	Youth Resources Officer, Kohima	8	1	
29.	District Vety. & AH Officer	20		
30.	Dy. Commissioner, Kohima	28	9	
31.	Addl. Dy. Commr., Tseminyu	15		
32.	Addl. Dy. Commr., Chiephobozou	14		

Sl. No.	Name of the Deptt.	In incumbency list & appeared for physical verification	In incumbency list but did not appear for physical verification	Not in incumbency list but appeared for physical verification
53.	Principal, Para Medical Training Institute	13		
54.	Principal, DIET Chiechama	4		
55.	Principal, ITI	2		

It may be mentioned that the maximum number of replacements was found under E.E. PWD (H) Central Division. During the verification, it was also found that the concerned authority had replaced the old employees by changing the name through affidavits. Thus, the fresh employee would enter service through the first appointment order issued earlier and change the name through affidavit.

It may also be mentioned that the District Agriculture Office sent the names of 13 (thirteen) additional work-charged employees along with their appointment orders during the compilation of this report. Their details are shown in a separate sheet under the appropriate headline.

To sum up, only 55 (fifty five) Departments/ Divisions had submitted lists of their work-charged or casual employees though notice had been issued to all the Deptts. At the District level under Kohima district. Therefore, it is assumed that the no. of work-charged and casual employees for the rest of the Departments is Nil.



(W. HONJE KONYAK)

Deputy Commissioner, Kohima
& Chairman

Work-Charged & Casual Employees Committee