

GOVERNMENT OF NAGALAND
PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT
(ADMINISTRATIVE REFORMS BRANCH)
NAGALAND: KOHIMA

NOTIFICATION

Dated Kohima, the 12th November, 2025

No. AR-3/GEN-255/2012: The Governor of Nagaland is pleased to constitute a Reservation Review Commission to examine and submit a report on Reservation Policy in Government employment and technical and professional courses in higher education to make recommendations for a suitable policy governing equitable representation of various tribes of the State with the following composition:

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| 1. Shri R. Ramakrishnan, IAS (Rtd.) | : Chairman |
| 2. AHoD of Home Department/Home Commissioner | : Member |
| 3. AHoD of Law & Justice Department | : Member |
| 4. AHoD of Higher and Technical Education Department | : Member |
| 5. AHoD of P&AR Department | : Member Secretary |

1. The Powers of the Commission

In the exercise of its functions, the Commission shall have the following powers:

- a. The Commission shall have access to all Government records and documents that the Commission feel relevant to the discharge of its duties.
- b. The Commission shall have the power to call any Government official/Department to brief the Commission on issues relating to the terms of reference of the Commission.

2. The Terms of Reference of the Commission shall be as under:

- a. To examine the Constitutional and statutory provisions governing reservations in Government employment and in technical and professional courses in higher education in the Central and various relevant State Governments.
- b. To critically examine the educational and economic parameters that are being applied for determining the criteria for reservation.
- c. To examine the existing Reservation Policy in the State and its impact on representation of various categories in Government employment and in technical and professional courses.
- d. To hold comprehensive consultations with representatives of Apex Tribal bodies, and other stakeholders including students, employees' associations and the like on the equitable application of the reservation policy.
- e. To evolve and propose suitable criteria on which a tribe may be considered for reservation and the overall percentage of reservation and the inter se distribution.
- f. To examine the extent to which reservation may address the defined backwardness of a tribe and the period for such reservations.

- g. To examine the implementation and monitoring mechanism of the Reservation Policy, identify gaps and suggest suitable measures including appropriate technology interventions to make the mechanism robust, error free and fool proof.
- h. The Commission shall make recommendations, based on the terms of reference for the consideration of the Government. The Commission shall also examine such other matters as the Government may hereafter refer to the Commission. The Commission shall submit its report within six months.
- i. The Commission shall be provided suitable office space and requisite secretarial and logistical services by the Home Department by drawing upon the resources available with various other Departments if required. The Finance Department will make provision for necessary budget to meet the expenditure requirements of the Commission. The details of the remuneration/honorarium of the Chairman of the Commission will be notified separately.

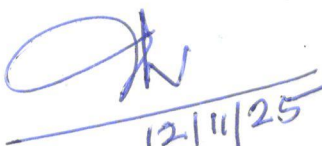
This is issued with approval of the Cabinet vide No.CAB-1/14/2023 dated the 21st October, 2025, and supersedes this Department Notification No. AR-3/GEN-255/2012, dated the 22nd September, 2025.

Sd/- SENTIYANGER IMCHEN, IAS
Chief Secretary to the Govt. of Nagaland
Dated Kohima, the 12th November, 2025

No. AR-3/GEN-255/2012

Copy to:-

1. The Commissioner & Secretary to the Governor of Nagaland, Kohima
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The S.P.S to the Deputy Chief Ministers, Nagaland, Kohima.
4. The P.S to Ministers/Advisors, Nagaland, Kohima
5. The P.P.S to the Chief Secretary, Nagaland, Kohima.
6. The Chairman and Members of the Reservation Review Commission.
7. All AHODs & HODs.
8. The Director, IT&C for uploading in the State portal and P&AR's website.
9. The Publisher, Nagaland Gazette for publication in the official Gazette.
10. Office copy.


(MOHAMMED ALI SHIHAB A.) IAS
Commissioner & Secretary to the Govt. of Nagaland