

**GOVERNMENT OF NAGALAND
PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT
(ADMINISTRATIVE REFORMS BRANCH)
NAGALAND: KOHIMA**

No.AR-3/GEN-378/2020 (VOL-I)

Dated: Kohima, the 2nd September, 2026

OFFICE MEMORANDUM

The State Government has revised the policy for relaxation of qualifying length of service for promotion vide this Department's OM of even no. dated the 25th May, 2026. Clause I (i) of the OM has provided that any issues that may arise from the revised policy should be addressed by amending the Service Rules. Accordingly, this Department vide Circular of even no. dated the 6th July, 2026 has instructed all Departments to amend their respective Service Rules within a period of 6 (six) months from the date of issue of the Circular.

2. During the intervening period until amendment of the Service Rules, to address any inconsistencies, a temporary relaxation for regularisation of officiating promotion by the DPC is hereby prescribed as under:

In the event an employee will retire or is deceased before regularisation of their officiating promotion as per the qualifying length of service prescribed in the Service Rules, their officiating promotion may be regularised by the DPC one day before the date of their retirement or death.

3. For other employees, regularisation of their officiating promotion by the DPC shall continue to be on completion of the qualifying years of service prescribed in the Service Rules and as provided in Clause I (b) of the OM dated 25th May, 2026.

4. This relaxation shall be in force only till amendment of the Service Rules but not beyond 6th January, 2027.

5. To ensure timely regular promotion of employees as per the Service Rules, as far as possible, Departments are directed to submit their proposals to the DPC against anticipated vacancies before retirement of the incumbents as laid down in the Nagaland Public Service Commission (State Civil & Other Services) Recruitment Rules, 2008 for Gazetted posts and P&AR OM No.AR-1/8/88 dated the 13th August, 2018 for non-Gazetted posts.

Sd/-SENTIYANGER IMCHEN, IAS

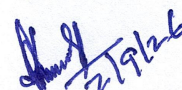
Chief Secretary to the Govt. of Nagaland

Dated: Kohima, the 2nd September, 2026

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2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The PP to Deputy Chief Ministers, Nagaland, Kohima.
4. The PS to the Speaker, Nagaland Legislative Assembly, Kohima.
5. The PS to all Ministers/Advisors, Nagaland, Kohima.

6. The Joint Secretary to the Chief Secretary, Nagaland, Kohima.
7. The Director General, ATI, Nagaland, Kohima.
8. All Administrative Heads of Departments, Nagaland, Kohima.
9. The Principal Accountant General, Nagaland, Kohima.
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11. The Director, IT&C with a request to upload in P&AR Department's website.
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2/9/26

(YONGCHINGKUMLA) NCS
Secretary to the Govt. of Nagaland