GOVERNMENT OF NAGALAND
PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT
(PERSONNEL INFORMATION MANAGEMENT SYSTEM CELL)
NAGALAND : KOHIMA

NO.PAR/PIMS-49/VER-2.0/2026 Dated Kohima, the 17th October, 2026

OFFICE MEMORANDUM

Sub: Implementation of PIMS 2.0

The State Government has implemented the Personal Information Management System (PIMS) since 21st April, 2016, a web-enabled application to address the administrative requirement of managing employees from their date of joining till retirement.

2. The scope of PIMS as an eHRMS has evolved with new requirements of governance. Therefore, the State Government has decided to update to the new version of Personnel Information Management System (PIMS 2.0) which will go **'LIVE'** on **21st October, 2026**.

3. In PIMS 2.0, all the following offline procedures shall be carried out online henceforth:

a) Submission of applications for fresh registration, update of regularisation and rectification of employees details vide P&AR OM No.PAR/PIMS-2/2015 dated the 25th March, 2026.
b) Submission for verification of vacant sanctioned post and obtainment of clearance vide P&AR OM No.PAR/PIMS-2/2015 dated the 15th September, 2025.

4. The following service related activities of State Government employees shall be fully managed in PIMS 2.0:

a) Leave
b) APAR

5. The employee data in PIMS 2.0 shall form the basis of computation of salaries and other services available to the Government employees, and any other applications or platforms as may be decided by the Government.

6. The URL for PIMS 2.0 is https://pims.nagaland.gov.in. Each employee can create their login account as per the instructions given therein to access their details in PIMS and also submit requests for rectification.

7. Detailed instructions on the use and authorization of PIMS shall be issued hereafter.

Sd/- SENTIYANGER IMCHEN, IAS
Chief Secretary to the Govt. of Nagaland

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Copy to:-

1. The Commissioner & Secretary to Governor of Nagaland, Lok Bhavan, Kohima.
2. The Principal Secretary to Chief Minister, Nagaland, Kohima.
3. The PS to Deputy Chief Ministers, Nagaland, Kohima.
4. The PS to Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
5. The PS to all Ministers/Advisors, Nagaland, Kohima.

6. The Joint Secretary to Chief Secretary, Nagaland, Kohima.
7. The Additional Chief Secretary and Director General, ATI, Nagaland, Kohima.
8. The Principal Accountant General, Nagaland, Kohima.
9. All Administrative Heads of Departments, Nagaland, Kohima.
10. The Secretary, Nagaland Legislative Assembly, Kohima.
11. The Secretary, NPSC/Nagaland Lokayukta/Nagaland Information Commission/NSSB
12. All Heads of Departments, Nagaland, Kohima/Dimapur.
13. The Director, Printing & Stationery, Nagaland, Kohima for publication of the OM in the official Gazette.
14. The Director, IT&C, Nagaland, Kohima for uploading the OM on P&AR's website.
15. Office copy.

17/10/26

(YONGCHINGKUMLA) NCS
Secretary to the Govt. of Nagaland